IMP, Implementer

**Characteristics:**

* Implementers are **well organised, enjoy routine**, and have a practical common-sense and **self-discipline.**
* They **favour hard work** and tackle problems in a systematic fashion.
* On a wider front they hold unswerving **loyalty to the organisation** and are less concerned with the pursuit of selfinterest.
* However, Implementers may find **difficulty in coping with new situations.**

**Function:**

* Implementers are useful because of their **reliability and capacity for application.**
* They succeed because they have a **sense of what is feasible and relevant.**
* It is said that many executives only do the jobs they wish to do and neglect those tasks which they find distasteful. By contrast, **Implementers will do what needs to be done.**
* Good Implementers often **progress to high management positio**ns by virtue of **good organisational skills** and **efficiency in dealing with all necessary work.**

**Strengths:**

* Organising ability, practical common sense, **hard working, self-discipline.**

**Allowable Weaknesses:**

* Lack of flexibility, **resistance to unproven ideas.**